
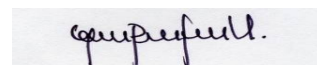


DETALLE DE LA CUENTA	2016	2015	Variacion	%
<b>INGRESOS OPERACIONALES</b>				
Salud ocupacional	1,827,772,274	1,268,356,477	559,415,797	44.11%
Devoluciones - Glosas	-	(10,035)	10,035	-100.00%
<b>TOTAL INGRESOS OPERACIONALES ( 10 )</b>	<b>1,827,772,274</b>	<b>1,268,346,442</b>	<b>559,425,832</b>	<b>44.11%</b>
<b>COSTOS OPERACIONALES</b>				
Materiales	117,282,408	82,208,016	35,074,392	42.67%
Personal	277,801,630	413,179,326	(135,377,696)	-32.76%
Honorarios	564,476,172	250,924,009	313,552,163	124.96%
Arrendamientos	450,000	-	450,000	
Servicios	23,333,075	19,053,645	4,279,430	22.46%
Mantenimiento	3,446,404	3,969,316	(522,912)	-13.17%
Depreciaciones	9,233,673	10,070,782	(837,109)	-8.31%
Diversos	14,071,553	13,870,605	200,948	1.45%
<b>COSTOS OPERACIONALES ( 11 )</b>	<b>1,010,094,915</b>	<b>793,275,699</b>	<b>216,819,216</b>	<b>27.33%</b>
<b>UTILIDAD BRUTA</b>	<b>817,677,359</b>	<b>475,070,743</b>	<b>342,606,616</b>	<b>72.12%</b>
<b>GASTOS ADMINISTRATIVOS</b>				
Personal	171,312,912	118,553,810	52,759,102	44.50%
Honorarios	59,877,956	50,920,800	8,957,156	17.59%
Impuestos	9,139,975	5,938,714	3,201,261	53.90%
Arrendamientos	85,556,216	67,296,432	18,259,784	27.13%
Contribuciones y afiliaciones	357,788	686,897	(329,109)	-47.91%
Seguros	4,123,470	3,942,000	181,470	4.60%
Servicios	71,172,521	60,120,632	11,051,889	18.38%
Legales	1,827,448	1,562,183	265,265	16.98%
Mantenimiento	7,536,010	11,861,409	(4,325,399)	-36.47%
Gastos de viaje	-	6,062,000	(6,062,000)	-100.00%
Depreciaciones	19,467,188	13,366,991	6,100,197	45.64%
Amortizaciones	27,000,000	49,696,294	(22,696,294)	-45.67%
Diversos	126,591,169	49,403,709	77,187,460	156.24%
Provisiones	25,383,530	-	25,383,530	
<b>GASTOS ADMINISTRATIVOS ( 12 )</b>	<b>609,346,183</b>	<b>439,411,871</b>	<b>169,934,312</b>	<b>38.67%</b>
<b>UTILIDAD OPERACIONAL</b>	<b>208,331,176</b>	<b>35,658,872</b>	<b>172,672,304</b>	<b>484.23%</b>
Ingresos no operacionales ( 13 )	3,349,338	2,446,686	902,652	36.89%
Gastos no operacionales ( 14 )	(25,734,806)	(32,390,840)	6,656,034	-20.55%
<b>UTILIDAD ANTES DE IMPUESTOS</b>	<b>185,945,708</b>	<b>5,714,717</b>	<b>180,230,991</b>	<b>31.54</b>
Impuesto de renta	(67,244,000)	(3,158,000)	(64,086,000)	2029.32%
<b>UTILIDAD NETA</b>	<b>118,701,708</b>	<b>2,556,717</b>	<b>116,144,991</b>	<b>4542.7%</b>



**JAVIER ALBERTO CASTRO G.**  
 REPRESENTANTE LEGAL



**ERIKA PATRICIA SANCHEZ URAN**  
 CONTADORA MAT. 51573-T